

**MONTEREY PENINSULA WATER MANAGEMENT DISTRICT
SUMMARY OF PROPOSALS TO RECRUIT GENERAL MANAGER
May 12, 2003**

	<u>Fixed Fee</u>	<u>Maximum Expenses</u>	<u>Maximum Total Cost</u>	<u>Local Clients</u>	<u>Comments</u>
L.B. Hayhurst & Associates Novato	12,000	6,500	18,500	Coastside County Water Dist.	One year guarantee on professional fee Candidates to District by 11th week
Bob Murray & Associates Roseville	17,000	6,500	23,500	Monterey MPWMD Santa Cruz	Will meet August 8 deadline
Ralph Anderson & Associates Rocklin	16,750	7,500	24,250	Carmel Scotts Valley Water District	One year guarantee on professional fee Will meet August 8 deadline
William Avery & Associates Los Gatos	16,900	8,500	25,400	Monterey County Monterey Superior Court	One year guarantee on professional fee Will meet August 8 deadline
Shannon Executive Search Sacramento	18,000	8,000	26,000	City of Seaside	One year guarantee on professional fee Candidates to District by 11th week ACWA Sponsored
Maximus Los Angeles	18,500	8,500	27,000	Carmel Marina Monterey Monterey County MCWRA MPWMD MRWPCA	One year guarantee on professional fee Candidates to District by 13th week
Summit Executive Search Group Temecula	30% of estimated compensation package plus expenses			Cal-Am Water	Guarantee on professional fee at declining percentages during the first year