

EXHIBIT 17-H

2004-2005 BUDGET PROCESS
COLA Related Adjustments
June 21, 2004

	<u>Amount</u>
<u>PERSONNEL:</u>	
Salaries	30,600
Retirement	4,000
Worker's Comp Insurance	1,200
Employee Insurance	27,800
Contingency	1,600
Total Adjustments	<u>65,200</u>

adj4

06/09/04