

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO **LOCAL UNION 270**

RECEVED

EXHIBIT 12-F

OCT -5 2005

MPWMD

October 3, 2005

Arlene Tavani **Executive Assistant** Monterey Peninsula Water Management District P.O. Box 85 Monterey, CA 93940

Board Packet for Discussion of Union Grievance Re:

Dear Arlene:

Please include the enclosed spreadsheet in the next board packet. It contains information relevant to the discussion of the pending grievance.

I have forwarded the information to the union's attorney for an opinion letter and await their written response. Hopefully they will send it directly to you.

Sincerely,

Tim McCormick

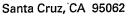
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Relevant Costs Regarding Grievance by Lindberg, Cline and Dettman

Amount paid to Opt-Out Employees (2005 Calendar Year)

Amount para to c	production.	,		•		
		#1 \$246.32	#2 \$69.86	#3 \$141.14	total \$457.32	
	monthly annually	\$2,955.84	\$838.32	\$1,693.68	\$5,487.84	
Amount District P	aid for Each E	Employees' H	ealth Care	(Prior-to Op	ot-Out)	
(Amounts should be currently budgeted) Monthly				Monthly	701.86	
		•		Annually	\$8,422.32	
Annual Cost x 3 employees					\$25,266.96	
Amount District Saves With Current Arrangement					\$25,266.96	
					\$5,487.84	
•				-	\$19,779.12	
•					φ19,119.12	
Existing Amount Paid as a Percentage of District Contribution to Benefits					22%	
Additional Benefit Amount District Would Pay to Opt-Out Employees with P. Lujan Recommendation:					\$4,320	
Total Benefit Amount District Would Pay to Opt-Out Employees with P. Lujan Recommendation:					\$9,807.84	
Amount Paid as a Percentage of District Contribution to Health Benefits with P. Lujan Recommendation:					39%	