

**NEAL B. HOTELLING**

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**RECEIVED**

October 19, 2014

OCT 20 2014

MPWMD Board  
c/o Arlene Tavani  
arlene@mpwmd.net

**MPWMD**

**RE: Support of Jay Bartow for Open Seat on the MPWMD Board**

Dear Board:

I have known and worked with Jay Bartow for most of the last 13 years in various capacities, and can recommend him as a knowledgeable, thoughtful and caring leader. He has shown his leadership in the community on several fronts, and his passion for sustainable water through his international work with Living Waters.

I was delighted to learn he had offered to lend his talents in this capacity. He is skilled at bringing together diverse points of view, cutting through the fog, and bringing about consensus. I also know Jay to demonstrate strong analytical skills when faced with problems and challenges. You can expect innovative, "outside-the-box" thinking in problem-solving when Jay is involved.

Equally important, Jay is a "peace-maker." When opinions build tension, Jay has the training, strength and skill to settle communication and assure all sides are being heard and all positions considered with calmness.

As a local historian and former Golf Operations Manager at Pebble Beach Company, I am familiar with the challenges of water management on the Monterey Peninsula past and present, and I could not be more pleased to support a man of the skills and experience of Jay Bartow as a strong individual to serve on the MPWMD Board.

Sincerely,

***NBH - Sent electronically***

Neal B. Hotelling

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