

EXHIBIT 12-A



BIG SUR
LAND TRUST

David Stoldt, General Manager
Monterey Peninsula Water Management District
P.O. Box 85
Monterey, CA 93942-0085

November 29, 2018

Re: Agreement Between Monterey Peninsula Regional Water Management District and Big Sur Land Trust for Update to the Monterey Peninsula, Carmel Bay and Southern Monterey Bay Integrated Regional Water Management Plan Update

Dear Mr. Stoldt:

The purpose of this letter is to notify you, pursuant to the above referenced agreement Section VIII (B), Changes and Changed Conditions, that the specified individual intended to perform work under this agreement will no longer be affiliated with the Big Sur Land Trust as of December 28, 2018. Regrettably, Sarah Hardgrave has given her notice to us that she will be departing at the end of the year. She will be unable to complete the full scope of work under this agreement. Big Sur Land Trust does not have other staff at this time who would be available to assume these responsibilities. Therefore, we respectfully recommend that MPWMD proceed with termination of this agreement pursuant to Section IX.

Sarah is coordinating with your staff on the work remaining and will provide them with a memo detailing what was completed and what is outstanding prior to her departure in one month.

If you wish to discuss this matter further, please contact me at (831) 625-5523.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rich Hamilton', with a long horizontal flourish extending to the right.

Rich Hamilton
Chief Operating Officer

cc: Larry Hampson, Planning and Engineering Manager/District Engineer