

EXHIBIT 10-A

**PUEBLO WATER RESOURCES, INC
2019 FEE SCHEDULE**

Professional Services

Principal Professional.....	\$210/hr
Senior Professional.....	\$195/hr
Project Professional.....	\$180/hr
Staff Professional.....	\$150/hr
Technician.....	\$140/hr
Illustrator.....	\$125/hr
Word Processing.....	\$105/hr

Other Direct Charges

Subcontracted Services.....	Cost Plus 15%
Outside Reproduction.....	Cost Plus 15%
Travel Expenses.....	Cost Plus 15%
Per Diem*	\$150/day
Vehicle	\$75/day

Equipment Charges

Drilling Fluid Test Kit.....	\$100/day, \$400/week
Field Water Quality Meter (Hach DR890).....	\$75/day, \$275/week
Orion ORP/pH/Temp Probe.....	\$75/day, \$275/week
Water Level Probes (In-Situ Mini-Troll/Level Troll).....	\$100/day, \$300/week
Fuji Ultrasonic Flowmeter.....	\$200/day, \$750/week

*Regionally and seasonally specific to project.