

EXHIBIT 4-A

Summary of Status of 2023 District Strategic Goals

| Goal Area | Status |
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| <p>1. <u>Goal</u> - Secure a safe, reliable, sustainable, diversified, affordable, legal water supply for the Monterey Peninsula through support and investment in Pure Water Monterey Expansion (PWM-X).</p> <p><i>Objectives</i></p> <ul style="list-style-type: none"> a. Partner with Monterey One Water (M1W) on PWM Expansion; Complete construction in 2025. b. Protect and preserve District and M1W state and federal grants and low-cost financing. c. Reconstitute the District Technical Advisory Committee and, subsequently, the Policy Advisory Committee to develop an Allocation Plan for dedicating new water to the jurisdictions; Ensure Allocation Plan recognizes and supports affordable housing. d. Develop plan, preferably with support of Cal-Am and the Coalition of Peninsula Businesses to lift the Cease and Desist Order (CDO) and moratorium on new meters. | <ul style="list-style-type: none"> • ✓ In Progress • ✓ Accomplished • In progress • Met w SWRCB; Defer to mid-construction |
| <p>2. <u>Goal</u> – Expedite and implement public ownership of the water distribution system as directed by the voters pursuant to Measure J.</p> <p><i>Objectives</i></p> <ul style="list-style-type: none"> a. Make offer, develop findings, determine whether to hold Hearing of Public Necessity, if so file condemnation action – by August/September 2023 b. Develop strategy on options regarding “latent power activation.” c. Invest in outreach/marketing of our ability as a water provider/operator, including website and social media. d. Develop an initial strategy for staffing/organization planning; Develop a public outreach/awareness campaign in support of such initiative ahead of any condemnation action. | <ul style="list-style-type: none"> • Offer made; Findings in progress • In progress • In progress • In progress |
| <p>3. <u>Goal</u> - Protect and enhance the District’s financial resources, both short- and long-term.</p> <p><i>Objectives</i></p> <ul style="list-style-type: none"> a. Analyze impacts of potential loss of Water Supply Charge (Taxpayers Association lawsuit), develop strategy to include success/failure in District budget. b. Make decision on Mechanics Bank loan balloon payment in June 2023. c. Ensure fiscal stability in support of Measure J activities. d. Maintain GFOA award and CSDA transparency certificate of compliance in 2023. e. Continue to develop strategy for PERS and OPEB liabilities in 2022-23 budget. | <ul style="list-style-type: none"> • ✓ Accomplished • ✓ Accomplished • ✓ Accomplished • In progress • ✓ Accomplished |

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| <p>f. Continue to place all financial documents (audit, budget, other) online within one month of adoption.</p> <p>4. <u>Goal</u> – Increase public awareness/engagement and ensure MPWMD reputation for excellence remains intact.</p> <p><i>Objectives</i></p> <ul style="list-style-type: none"> a. Be the knowledgeable source for reliable information on supply, demand, drought, and other local water issues needed by public, media, and regulators. b. Continue to raise the District profile and instill public trust. c. Support objectives on Measure J through public outreach. d. Better support environmental activities of the District. e. Coordinate/Communicate w/ other water management agencies on a regional basis. <p>5. <u>Goal</u> – Continue strategic planning for near-term water supply, including operation optimization.</p> <p><i>Objectives</i></p> <ul style="list-style-type: none"> a. Focus on near-term water supply demand and supply needs/analysis; Ensure optimization of existing supplies and facilities. b. Coordinate with and encourage Cal-Am on execution and progress of Cal-Am owned-facilities (e.g. ASR #4, Sand City source wells, new Seaside Basin extraction wells, pump stations, repairs, and rehabilitations.) c. Develop plan for improved ASR operations. d. Assess climate change impacts on local water supplies, primarily through completion of Basin Study, hopefully in 2023, pursuant to USBR schedule. e. Complete Los Padres Dam Alternatives Study; Consider recommendation of Board on future action. f. Update description of supplies and projects on website. <p>6. <u>Goal</u> – Focus on organizational effectiveness and planning for the future.</p> <p><i>Objectives</i></p> <ul style="list-style-type: none"> a. Discuss succession planning for existing organization. b. Evaluate succession planning under Measure J scenarios. c. Determine near-term needs at executive and staff level; Evaluate change in District policies to lure talent. d. Provide Board and staff development opportunities. <p>Longer-Term Goals</p> <p>7. <u>Goal</u> – Continue strategic planning for long-term water supply.</p> <p><i>Objectives</i></p> <ul style="list-style-type: none"> a. Work with Watermaster to address Seaside Basin protective water levels, infrastructure needs, and funding. | <ul style="list-style-type: none"> • √ Accomplished • On-going • On-going • In progress • On-going • In progress • √ Accomplished • On-going • On-going • Appears delayed • √ Accomplished • On-going • Have had discussions • Not started • Partially complete • On-going • On-going |
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| <p>b. Evaluate/update Carmel River pumpers load and Rule 160-164 impacts.</p> <p>c. Assess climate change impacts on local water supplies, primarily through completion of Basin Study.</p> <p>d. Discuss support for future supply resources such as Cal-Am desal, regional desal, or other.</p> <p>8. <u>Goal</u> – Focus on clarity and customer-friendly process for permits, rules, and regulations.</p> <p><i>Objectives</i></p> <p>a. Revise and clarify WDS permit regulations.</p> <p>b. Clarify or make user-friendly the District permit forms and instructions.</p> <p>c. Consolidation and reorganization of existing Rules and Regulations.</p> <p>9. <u>Goal</u> – Look at new direction for Carmel River mitigation program requirements.</p> <p><i>Objectives</i></p> <p>a. Develop monitoring plan in post-San Clemente Dam environment.</p> <p>b. Factor in post-CDO Cal-Am withdrawals.</p> <p>c. Consider District permit 20808-B options.</p> <p>d. Look for grant money where available.</p> | <ul style="list-style-type: none"> • Not started • Appears delayed • ✓ Accomplished • On-going • On-going • Not started • Planned for next year • On-going • On-going • On-going |
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