

This meeting has been noticed according to the Brown Act rules. The Board of Directors meets regularly on the third Monday of each month, except in January and February. The meetings begin at 6:00 PM, unless otherwise noted.



AGENDA
Special Meeting and Board Workshop
Board of Directors
Monterey Peninsula Water Management District

Thursday, May 2, 2024 at 9:00 a.m. [PST]

Meeting Location: Scripps Room
Asilomar Hotel and Conference Grounds
800 Asilomar Avenue
Pacific Grove, CA 93950

**Note: Closest Parking to the Meeting Room is Parking Lot G & F.
Parking is available for all attendees with no additional fee.**

Staff notes will be available on the District web site at
<http://www.mpwmd.net/who-we-are/board-of-directors/bod-meeting-agendas-calendar/>
by 5:00 P.M. on Monday, April 29, 2024

CALL TO ORDER / ROLL CALL

ADDITIONS AND CORRECTIONS TO THE AGENDA – *The General Manager will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

INTRODUCTIONS / WORKSHOP OVERVIEW – David J. Stoldt, General Manager
The purpose of this workshop is to provide an opportunity for the exchange of ideas between Board members and staff. Board Strategic Planning Sessions provide a setting for informal discussions between staff and the board regarding specific programs, projects or policies. The Directors will take no formal action on the items.

DISCUSSION ITEM

1. Discuss and Draft Strategic Goals and Objectives for Calendar Year 2024

<p><u>Board of Directors</u> Amy Anderson, Chair – Division 5 George Riley, Vice Chair – Division 2 Alvin Edwards – Division 1 Marc Eisenhart – Division 3 Karen Paull – Division 4 Mary L. Adams – Monterey County Board of Supervisors Representative Ian Oglesby – Mayoral Representative</p> <p><u>General Manager</u> David J. Stoldt</p>
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<p><u>Mission Statement</u> Sustainably manage and augment the water resources of the Monterey Peninsula to meet the needs of its residents and businesses while protecting, restoring, and enhancing its natural and human environments.</p> <p><u>Vision Statement</u> Model ethical, responsible, and responsive governance in pursuit of our mission.</p> <p><u>Board's Goals and Objectives</u> Are available online at: https://www.mpwmd.net/who-we-are/mission-vision-goals/</p>
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PUBLIC COMMENT ON STRATEGIC PLANNING DISCUSSION – *Please limit your comment to three (3) minutes.*

ADJOURN TO CLOSED SESSION

CALL TO ORDER / ROLL CALL

ADDITIONS AND CORRECTIONS TO THE AGENDA – *The General Manager will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

PUBLIC COMMENT ON THE CLOSED SESSION AGENDA – *Members of the public may address the Board on the item or items listed on the Closed Session agenda.*

CLOSED SESSION – *As permitted by Government code Section 54956.9 et seq., the Board may recess to closed session to consider specific matters dealing with pending or threatened litigation, certain personnel matters or certain property acquisition matters.*

- CS 1. Conference with Legal Counsel – Existing Litigation (§54956.9(d)(1)), MPWMD v. Cal-Am – Case No. 23 CV 004102
- CS 2. Public Employee Performance Evaluation, (Gov Code §54957) - Title: General Counsel, David Laredo

CONVENE TO CLOSED SESSION

Any Closed Session Items not completed may be continued to after the end of all open session items.

ADJOURNMENT

The Special Meeting Will Not Be Broadcasted and Televised or Streamed Live on the District's YouTube Channel

Board Meeting Schedule		
Monday, May 20, 2024	Regular	6:00 p.m.
Thursday, May 30, 2024	Special (<i>Budget Workshop</i>)	6:00 p.m.

Accessibility

In accordance with Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), MPWMD will make a reasonable effort to provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. MPWMD will also make a reasonable effort to provide translation services upon request. Submit requests by noon on Monday, April 29 to: Sara Reyes, Board Clerk by e-mail at sara@mpwmd.net or at (831) 658-5610.

Provide Public Comment at the Meeting

Attend In-Person

The Board meeting will be held at [Scripps Room, Asilomar Hotel and Conference Grounds, 800 Asilomar Avenue, Pacific Grove, CA 93950](#). Please fill out a speaker card for each item you wish to speak on, and place in the speaker card box next to the Board Clerk.

Submission of Public Comment via E-mail

Send comments to comments@mpwmd.net with one of the following subject lines "PUBLIC COMMENT ITEM #" (insert the item number relevant to your comment) or "PUBLIC COMMENT – ORAL COMMUNICATIONS." Staff will forward correspondence received to the Board. Correspondence is not read during public comment portion of the meeting. However, all written public comment received becomes part of the official record of the meeting and placed on the District’s website as part of the agenda packet for the meeting.

Submission of Written Public Comment

All documents submitted by the public must have no less than thirteen (13) copies to be received and distributed by the Clerk prior to the Meeting.

Document Distribution

In accordance with Government Code §54957.5, any materials of public record relating to an agenda item for a meeting of the Board of Directors that are provided to a majority of the members less than 72 hours before the meeting will be made available at the District Office, 5 Harris Court, Building G., Monterey, CA, during normal business hours. Materials of public record that are distributed during the meeting shall be made available for public inspection at the meeting if prepared by the Board or a member of its legislative/advisory body, or the next business day after the meeting if prepared by some other person.

Refer to the Meeting Rules of the Monterey Peninsula Water Management District (Revised August 2022) at <https://www.mpwmd.net/who-we-are/board-of-directors/meeting-rules-of-the-mpwmd/>

ITEM: DISCUSSION ITEM

1. DISCUSS AND DRAFT STRATEGIC GOALS AND OBJECTIVES FOR CALENDAR YEAR 2024

Meeting Date: May 2, 2024 **Budgeted:** N/A

From: David J. Stoldt, General Manager **Program/Line Item No.:** N/A

Prepared By: David J. Stoldt **Cost Estimate:** N/A

General Counsel Review: N/A

Committee Recommendation: N/A

CEQA Compliance: This action does not constitute a project as defined by the California Environmental Quality Act Guidelines Section 15378.

SUMMARY: On February 12, 2024 the District Board discussed how it wished to proceed with reviewing and developing strategic goals for the year. It was determined that an in-person off-site workshop would be held, but due to scheduling conflicts, May 2, 2024 was the first available date.

Previously, in 2023 a special workshop was held March 31 where goals were promulgated and discussed. They were then adopted at a subsequent regular Board meeting. In January 2022, the Board also conducted a special meeting where strategic goals were discussed. Near-term and long-term objectives were developed. They were adopted at a regular meeting February 24, 2022. The previous year, the Board undertook a facilitated process with two special workshops in March, followed by adoption in April.

The plan for the 2024 workshop is as follows:

9:00 – Noon	Review 2023 Goals and Objectives; Brainstorming for 2024
Noon – 1:00	Wrap-Up & Lunch
1:00 – 2:00	Closed Session

To elaborate on the morning session, the following tasks are envisioned:

Task 1: Review goal-setting process; Definitions of “goal” v “objective”; Review the “SMART” criteria for objectives (“SMART”: Specific, Measurable, Achievable, Realistic, Time)

Task 2: Summarize recent year goals

Task 3: Exercise – Directors (anonymously) identify “Top 3” goals for calendar year, “Top 2” longer-term goals; Results compiled.

Discussion – Key Questions:

- Do we think similarly or are there differences?
- What's missing? Too many?
- Can we rank priority?

Task 4: Develop objectives making sure there is no duplication of goals or objectives; objectives are clear and meet the SMART criteria; and objectives are properly aligned with goals.

Task 5: Directors to agree on 4 to 6 broad overarching goals for the District to focus on; Directors to agree the objectives under each goal are appropriate and have realistic timelines.

Task 6: General Manager to prepare a clean list of agreed upon goals and objectives for subsequent Board adoption.

EXHIBIT

1-A 2023 Strategic Goals Progress Report

4. Goal – Increase public awareness/engagement and ensure MPWMD reputation for excellence remains intact.

Objectives

- a. Be the knowledgeable source for reliable information on supply, demand, drought, and other local water issues needed by public, media, and regulators.
- b. Continue to raise the District profile and instill public trust.
- c. Support objectives on Measure J through public outreach.
- d. Better support environmental activities of the District.
- e. Coordinate/Communicate w/ other water management agencies on a regional basis.

- On-going
- On-going
- ✓ Accomplished
- ✓ Accomplished
- ✓ Accomplished

5. Goal – Continue strategic planning for near-term water supply, including operation optimization.

Objectives

- a. Focus on near-term water supply demand and supply needs/analysis; Ensure optimization of existing supplies and facilities.
- b. Coordinate with and encourage Cal-Am on execution and progress of Cal-Am owned-facilities (e.g. ASR #4, Sand City source wells, new Seaside Basin extraction wells, pump stations, repairs, and rehabilitations.)
- c. Develop plan for improved ASR operations.
- d. Assess climate change impacts on local water supplies, primarily through completion of Basin Study, hopefully in 2023, pursuant to USBR schedule.
- e. Complete Los Padres Dam Alternatives Study; Consider recommendation of Board on future action.
- f. Update description of supplies and projects on website.

- ✓ Accomplished
- ✓ Accomplished
- ✓ Accomplished
- Appears delayed
- ✓ Accomplished
- On-going

6. Goal – Focus on organizational effectiveness and planning for the future.

Objectives

- a. Discuss succession planning for existing organization.
- b. Evaluate succession planning under Measure J scenarios.
- c. Determine near-term needs at executive and staff level; Evaluate change in District policies to lure talent.
- d. Provide Board and staff development opportunities.

- Have had discussions
- Not started
- ✓ Accomplished
- On-going

Longer-Term Goals

7. Goal – Continue strategic planning for long-term water supply.

Objectives

- a. Work with Watermaster to address Seaside Basin protective water levels, infrastructure needs, and funding.
- b. Evaluate/update Carmel River pumpers load and Rule 160-164 impacts.

- On-going
- Not started

<p>c. Assess climate change impacts on local water supplies, primarily through completion of Basin Study.</p> <p>d. Discuss support for future supply resources such as Cal-Am desal, regional desal, or other.</p> <p>8. <u>Goal</u> – Focus on clarity and customer-friendly process for permits, rules, and regulations.</p> <p><i>Objectives</i></p> <p>a. Revise and clarify WDS permit regulations.</p> <p>b. Clarify or make user-friendly the District permit forms and instructions.</p> <p>c. Consolidation and reorganization of existing Rules and Regulations.</p> <p>9. <u>Goal</u> – Look at new direction for Carmel River mitigation program requirements.</p> <p><i>Objectives</i></p> <p>a. Develop monitoring plan in post-San Clemente Dam environment.</p> <p>b. Factor in post-CDO Cal-Am withdrawals.</p> <p>c. Consider District permit 20808-B options.</p> <p>d. Look for grant money where available.</p>	<ul style="list-style-type: none"> • Appears delayed • ✓ Accomplished • On-going • On-going • Not started • Planned for next year • On-going • On-going • On-going
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